

3. General. This policy prescribes procedures and standard formats for administering ARNG incentives. The implementation of the Selected Reserve Incentive Programs (SRIP) policy for fiscal year (FY) 2010 governs ARNG incentives which are contracted during the period of 16 June 2010 through 30 September 2010 unless otherwise noted, superseded, suspended or revoked. Any prior copies of the FY 10 SRIP submitted to the selected states for review are not authorized for use. For information on administering incentives agreements entered into during previous periods, reference the applicable SRIP in force during that time period. Individuals entering into an ARNG incentives agreement which reference this policy as governing the terms or conditions of the agreement, will be provided a copy of this policy and given the opportunity to review this policy before signing the agreement. Funds will not be obligated outside of this effective period of this policy without funding approval. Commanders at all levels are required to ensure that this policy is managed effectively in order to preclude any occurrence of fraud, waste, abuse, or mismanagement of government funds and resources.

4. Purpose. The purpose of the ARNG Incentive Program is to assist ARNG leadership and personnel managers in meeting the readiness requirements of the ARNG. It is imperative that each State utilizes the resources available within this program in order to target personnel strength and readiness issues. Critical shortages identified through Unit Status Reports (USR) and updated for output to Automated Unit Vacancy System (AUVS) in order to focus the incentive program on the States' prioritized shortages. Incentives shall be implemented in specific situations where other less costly methods have proven inadequate or ineffective and shall be used only as necessary to support unit and skill staffing requirements.

5. Eligibility Information.

a. Bonus addendums will contain an approved iMARC generated Bonus Control Number (BCN) from the Incentive Manager (IM). The bonus control number and signatures on the bonus addendums will be completed prior to or on the date of enlistment or reenlistment/extension for the incentive to be valid. Officer Accession addendums will comply with line 11. a (2). Bonus Control Numbers are only valid for the original request and if approved. No exceptions will be authorized.

b. Incentives are not authorized for any manually loaded vacancy. Vacancies must exist within AUVS. No Exceptions.

c. Retroactive eligibility for any incentive offered under this policy is not authorized.

d. Incentives will not be offered when the state has obtained its end strength ceiling regardless of vacancies; exception is for the REB, OAB/OAFB and MOS Conversion Bonus.

e. A Soldier cannot enlist or re-enlist/extend for an incentive for the purpose of qualifying for employment in the Mil Tech or AGR program.

f. Applicants enlisting under the Officer Candidate School (OCS) enlistment option or